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EDITORIAL

Liviu Warter, Ph.D.

Center for Socio-Economic Studies and Multiculturalism, Iasi, Romania,

E-mail: liviu@warter.ro

I am honoured to present you the twenty-sixth issue of the Journal of Intercultural Management and Ethics (JIME).

The current issue includes interesting papers from various fields and from various countries, portraying the diversity of the research community and the cross-disciplinary approach of this journal.

Philippe Rosinski shows that developing leaders for sustainability remains a critical challenge. In his article, he builds on recent research as well as on his global coaching approach (Rosinski, 2010) and experience in the past thirty years. He argues that global coaching is particularly suited to promote the sustainable leadership required to bridge the gap between the current reality and the vision of the SDGs (Sustainable Development Goals).

Ratnaningrum Ratnaningrum, Wulan Suci Rahmadani, Robby Andika Kusumajaya, Edwin Zusrony, and Erwan Nur Hidayat reveal that organisational culture and ethics have been fairly debated areas in recent years in the literature. The majority of research studies are undertaken in Western nations, and they have adapted their own religious and societal values into their organizational culture, but little study is done on Islamic perspectives. Their research aims to determine the correlation between Islamic work ethic, Islamic organizational culture, job satisfaction, and employee performance in Indonesia.

Avi Ketko shows that HaBima Theatre, the Israeli National Theater, has faced recurring financial crises throughout its history. Past solutions, sometimes relying on external support, may have inadvertently contributed to future problems. In 2019, the theater was on the verge of closing due to insolvency. To prevent this, the Municipality of Tel Aviv-Jaffa agreed to take over the theater's management, as a municipal corporation under specific conditions: non-commitment to past debts, implementation of stricter financial controls, continued government support, and a joint recovery plan. Although delays occurred during the negotiations, transparency, and trust ultimately led to a way forward for HaBima Theater under a new municipal management.

Hershey H. Friedman and Joshua Krausz underline that social justice is a multifaceted term with many meanings. Initially used by Catholics, it later became an integral part of the official teachings of the Roman Catholic Church. Today, it has been embraced to a large degree by secular humanists. Their paper examines social justice from a Jewish perspective. Principles such as *tzedek* (righteousness) and *chesed* (deeds of lovingkindness) are core defining values of the Bible. These enduring moral principles have been tested across millennia for their integrity and authenticity. Moreover, Torah-centric ideas promote a universal approach encompassing commercial, societal, and global ecosystems.

Adina-Luisa Lavric's paper highlights that religion and spirituality are an important component of physical and mental health for many people, with multiple social and biological connections. The author underlines that healthcare providers should consider the religious/spiritual beliefs and practices of their patients in order to provide them holistic care.

Elena Gologan, Andrei Nicolae Gologan, Mara Krysta Grumeza, Dimitrie Stefan Gologan, Georgiana Emmanuela Gilca Blanariu, Andrei Olteanu, Oana Timofte, and Dana Elena Mitrica show that the examination of medical students involves an extreme responsibility, especially in clinical disciplines where the examination is done in successive steps, the progress of which is conditioned by the admission in the previous one, and in which

the examination is done in different ways depending on the particularities of the discipline.. Their analysis involved multiple factors and the results were evaluated including proposals and considerations for optimization in relation to the current world trends in evaluating medical students but also in relation to local particularities.

I am confident that you will value the articles in this issue of the Journal. Finally, yet importantly, I would like to express my gratitude to all the colleagues who contributed to this journal, either as authors or as reviewers.